

Thank you for visiting the Spenda whistleblowing reporting page.

At Spenda, we hold integrity, ethical conduct, and transparency in the highest regard. This web page provides a secure and confidential channel to report any unethical, criminal and/or any other irregular conduct.

### Who can use this reporting platform?

The Spenda whistleblowing reporting page is accessible to all individuals associated with Spenda, including employees, customers, suppliers, and other stakeholders.

We strongly encourage you to report any concerns/issues pertaining to:

- Fraud, theft, or embezzlement;
- Corruption or bribery;
- Safety violations;
- Discrimination or harassment;
- Unethical behaviour; and/or
- Violation of laws, regulations, or company policies.

Spenda provides a private email address to facilitate the reporting process:

**Email:** Send an email to [whistleblowing@Spenda-sa.com](mailto:whistleblowing@Spenda-sa.com) or [compliance@Spenda-sa.com](mailto:compliance@Spenda-sa.com) with the subject line "Whistleblowing Report". Our team will carefully review your email and ensure the confidentiality of your communication.

We are committed to thoroughly investigating all reports and taking appropriate action to address any substantiated concerns/issues. Your trust in our process is of utmost importance to us, and we appreciate your contribution to upholding our commitment to integrity and ethical conduct.